

**ABSTRACT**

Establishment – Transfers and postings of employees of the Board – Principles to be followed – Revised orders issued.

CORPORATE OFFICE (PERSONNEL)

B O (FTD) No. 848/2017 (PS-I (A)/3879/2016) Thiruvananthapuram Dated 31.03.2017

Read: 1. B O PS-I/490/88 (28) TVPM dated 13.05.1988

2. B O (CM) No 945/2013 (EB7/GI Transfer/2013) dated 24.04.2013
3. B O (FM) No 1343/2013 (EB7/GI Transfer/2013) dated 24.06.2013
4. B O (CMD) No 2153/2016 (PS I(A)/GI. Transfer/1809/2012) dated 21.07.2016
5. Minutes of the meeting with the recognised Trade Unions held on 10.01.2017 and 16.01.2017

ORDER

The recognised General Trade Unions in Kerala State Electricity Board Limited representing the workmen demanded to implement online transfer and to modify the principles relating to transfers and postings to achieve the above objective. Consequently, discussions were held with the recognised General Trade Unions on 10.01.2017 and 16.01.2017 in which the principles of effecting transfers and postings were reviewed. It has been agreed that the following principles will hereafter be followed in supersession of all existing orders and circulars issued on the subject:-

- I. The General Transfer from 2017 will be conducted online and orders will be issued by April 30th every year coinciding with the academic annual vacation.

Note:- Request for transfer received on or before 15th March every year will only be considered during the general transfer of that year. Request for transfers should be made only through HRIS software. Facility for submitting application for transfer/protection shall be enabled in HRIS from 1st February every year. Duly signed system-generated print out of the

application for transfer/protection shall be submitted to the concerned Account Rendering Unit before 15th March every year along with attested copies of supporting documents to substantiate their claim, if any. The Account Rendering Unit head shall verify the applications for transfer/protection thoroughly which may be submitted to the Chief Engineer (HRM) on or before 30th March. The concerned officials in the Account Rendering Unit will be responsible for proper verification of the applications. Requests for transfer/protection, in other forms will not be entertained on any account.

- II. As far as possible, employees may be posted as per his/her choice, either in the office situated in their place of domicile, adjacent office within the station or adjacent station, if necessary, by transferring out persons who have put in longer continuous service in that station (Annexure-I).

Note 1. The place of domicile means the area covered by the Electrical Section Office declared as place of domicile by the employee. For this purpose, the place of domicile in the HRIS Software at the time of submitting application will only be considered.

Note 2. It is mandatory for every employee to declare his/her place of domicile at the time of entry in service. Employees will not be allowed to change his/her place of domicile in the normal course except in the following circumstances:

- a. In the case of children obtaining admission in Professional College or for Post-Graduate studies.
- b. In the case of acquisition of immovable property for the purpose of establishing permanent residence.
- c. Upon marriage, to a spouse residing away from the place of residence of the employee.
- d. If advanced and specialised medical treatment is required for the Board employee, spouse or children.
- e. In case the spouse of the Board employee is working in a different place in the following establishments:
 1. State or Central Government Departments/State or Central Public Sector Undertakings.

2. Quasi Government Undertakings/Universities/Government Colleges.
3. Local Self Government Institutions.
4. Nationalised/Scheduled Banks.
5. Co-operative Societies recognised by the Registrar of Co-operative Societies.
6. Aided Schools/Affiliated Colleges.
7. Educational Institutions having statutory recognition.
8. Companies registered under the Companies Act.

Note 3. Station means all offices within the geographical area of Electrical Division. The total continuous service in all the offices within the station will be reckoned as the service at that station. For calculating station seniority where adjacent stations are also to be considered, the seniority of station and adjacent stations will be reckoned as combined seniority.

Note 4. No employee shall misuse the facility for changing place of domicile. Any such instances noticed by the Board will be viewed seriously and proceeded against.

- III. Requests for mutual transfers will not be considered.
- IV. In cases where the husband and wife are employees of the Board, they may be posted to the same station to the maximum possible extent.

Note. If both the husband and wife are employees of Kerala State Electricity Board Limited and where the husband or wife completes 3 years of service in a station and the other has not completed 3 years, the couple may be retained in the station until both the employees complete 3 years or any one of the employees completes 5 years of service in the station, whichever is earlier.

- V. Workmen will not be allowed to continue in a station for more than 3 years, if there is a valid request from another employee for a posting at that station. In order to consider valid requests for transfer to a station where open vacancies do not exist, employees who have put in continuous combined service of 3 years or more at that station and adjacent stations are liable to be transferred out. Employees with longer service in the

station where they are presently working will be transferred out to distant places and those with lesser service in such stations will be posted to places of lesser distance. Period spent on working arrangement/ foreign service/ Leave Without Allowance except on medical grounds will be included for reckoning station seniority.

Note 1. However, for workmen who are in or below the cadre of Lineman Grade I, the above period will be 5 years.

Note 2. All categories of employees from the executive side who are engaged for office works for more than 3 years will be posted to field duty.

Note 3. Without prejudice to any of the provisions mentioned above, workmen who are in or below the cadre of Lineman Grade I / other workmen will not be allowed to work in the same section/ office for more than 5/3 years respectively. While doing so, it shall be limited to 50 % of workmen in each category in that section office.

Note 4. Electricity Workers will not be allowed to apply for transfer out of the district to which they are recruited.

- VI. Workmen working in Malabar area which is 250 kilo meters away from their place of domicile and persons working in annexed remote/hill area are eligible for transfer on completion of 1 year's continuous service (Annexure-II). Workmen working in any other areas which are away from and within 250 kilo meters from their place of domicile are eligible for transfer to their place of domicile only after completion of continuous service of 2 years in that station. If an employee returns to his place of domicile without completing the mandatory period of 1 year/2 years, except in cases mentioned under Clause VI (b) of this order, his/her station seniority shall be reckoned from the date from which he/she has been working in his/her domicile station before such transfer. For the purpose of calculation of distance mentioned above, distance by road will only be reckoned. The cut-off date for eligibility for general transfer shall be decided by the Chief Engineer (HRM) in consultation with the recognised General Trade Unions. Requests for transfer to domicile station will be considered in the order of priority as given below:

- a. A queuing facility will be provided to those employees whose request to domicile station could not be considered for want of vacancy. In such cases, he/she will be accommodated in the queue, to be considered whenever vacancies arise in the domicile station. Accordingly, those who are waiting in the queue for posting in the domicile station will get first priority. Those waiting in this queue will be eligible for transfer against vacancies arising subsequently.
- b. Victim of accident occurred during the course and out of employment/ employees having severe illness/ widow/ widower. Where such accident or illness (including those of spouse and /or children) happens while the employee is working away from his/her domicile station, the required minimum period of 1 year/2 years need not be insisted upon. The percentage of disability shall not be less than 40 %.
- c. Scheduled Tribe.
- d. Scheduled Caste.
- e. Differently abled workmen (Disablement of 40 % and above).
- f. Those who are to retire from service within two years.
- g. Mother having child below the age of 2 years.
- h. Pregnant women.
- i. Widow, till remarriage.
- j. Widower, till remarriage.
- k. Severe illness of spouse/children/dependent parents.
- l. Parents of differently abled children.
- m. Parents of legally adopted children.
- n. Employees undergoing infertility treatment, for a term of 10 years from the date of commencement of treatment (supported by valid certificate).
- o. Ladies.
- p. Inter-caste/inter-religion married couples. (Certificate from competent authority proving inter-caste/inter-religion marriage is mandatory).

- q. Relation with nearness to military personnel working across India and paramilitary personnel working outside Kerala. [Details of relatives specified in Clause VII (n)].
- r. Ex-service men.
- s. Employees who are undergoing part-time degree/diploma courses in Engineering, CA/ICWAI with prior approval/sanction from Kerala State Electricity Board Limited for joining the said course.
- t. While considering request for transfer of employees to domicile station, priority shall be in the order of Remote area, Hilly area and Malabar area.

Note 1. For the purpose of this clause, while calculating the total continuous service, the period spent on working arrangement/ foreign service will be treated as if the employee has been working in the domicile station itself. In such cases, he/she has to complete the stipulated minimum required service in order to become eligible for transfer to domicile station.

Note 2. Those who have been transferred out to far-away places from the domicile station should be given preference in giving postings to places near to their place of domicile. Sufficient provision is made in the software for choosing the desired place of posting. An employee is eligible for transfer in any office within the domicile station or in the adjacent station, as the case may be, only if he/she opts for the same at the time of submitting application for transfer.

VII. Protection from transfer will be permitted in the following cases:-

- a. Protection from transfer will be given to the recognised General Trade Unions at one percent of the workmen employed in the entire establishment of the Kerala State Electricity Board Limited subject to a maximum of 100. The membership of the Unions will be verified from time to time in a referendum as prescribed for the purpose. The list of employees to be protected from transfer shall be submitted to the Chief Personnel Officer every year on or before the last date for submission of application for transfer. The list of protected workmen declared by the Chief Personnel Officer, every

year, will remain in force for a period of one year or till the next Annual General Body Meeting of the recognised General Trade Union or till the next referendum, whichever is earlier. The recognised General Trade Union can withdraw the names of any of their members from the list of protected workmen at any time by giving due intimation in writing to the Chief Personnel Officer, but they will have no right for substitution. As soon as the Chief Personnel Officer declares and notifies the list of protected workmen for any year, the previous year's list of protected workmen will cease to exist.

- b. Employees who belong to Scheduled Caste/Scheduled Tribe will be retained in their domicile station for a continuous period of 5 years.
- c. Employees who enter into inter-caste/inter-religion marriage will be retained in their domicile station for a continuous period of five years from the date of marriage. This protection will apply only once during his/her entire service. Protection under this clause shall be granted only if the incumbent produces inter-caste/inter-religion Marriage Certificate from the competent authorities.
- d. Victim of major accidents during the course and out of employment.
- e. Employee/spouse/children/dependent parents, having severe illness.
- f. Widow/widower will not normally be transferred out till their remarriage.
- g. Mother of baby, till the child attains the age of 2 years.
- h. Pregnant women.
- i. Differently abled employees.
- j. Employees who have suffered permanent/partial disablement due to accidents (disablement of 40% and above) will be given protection from transfer on production of valid medical certificate issued each year by a competent authority.
- k. Employees whose children are differently abled and require the presence of parents for their movement will be protected. In this

case, if both father and mother are employees of Kerala State Electricity Board Limited, both of them will be protected.

- l. Parents of legally adopted children for a period of 5 years from the date of adoption.
- m. Employees undergoing infertility treatment, for a term of 10 years from the date of commencement of treatment (supported by valid certificates).
- n. Protection from transfer shall be granted on grounds of relationship to military personnel working across India/paramilitary personnel working outside Kerala State. The required certificate/recommendation shall be addressed to the Chief Engineer (HRM) directly by the concerned Military/Paramilitary authorities. For this purpose, relatives means:
 1. Husband/Wife
 2. Son
 3. Unmarried daughter
 4. Brother (whom, parents are dependant upon)
 5. Unmarried sister

For claiming protection or preference under Clause VII (n) (4) above, a Dependency Certificate issued by the concerned Revenue Authority is mandatory. Period of protection, during entire service, in this case shall not exceed 5 years under any circumstance.

- o. Employees undergoing part time degree/diploma course in engineering in Government engineering institutions, Chartered Accountancy and Cost Accountancy with prior approval/ sanction of competent authorities of Kerala State Electricity Board Limited will be granted protection from transfer. Submission of attendance certificate in each academic year is mandatory. The maximum number of protection that can be permitted shall be restricted to 50 in the case of part-time electrical engineering degree course, 50 in the case of part-time civil engineering degree course, 50 in the case of part time diploma course in electrical engineering, 50 in the case of part time diploma course in civil engineering and 5 in the case of

Chartered Accountancy and Cost Accountancy courses. In addition, 5 numbers for electrical engineering part-time degree course, 5 numbers in civil engineering part-time degree course, 1 number in part-time diploma course in electrical engineering and 1 number for part-time diploma course in civil engineering will be allowed to employees belonging to SC/ST communities. However the protection granted will only be for a period of 4 years from the date of registration of the course.

- p. Elected members of the Directors' Board of Electricity Employees' Co-operative Society. This protection will be available for one term only during his/her entire service. The fact of availing this protection shall be marked in the HRIS software by the Chief Personnel Officer. [*Employees' Co-operative Society means Society registered under The Kerala Co-operative Societies' Act 1955 in which all categories of employees (Workmen and Officers) of KSEB limited are members*].
- q. Those who are to retire from service within two years will be protected.
- r. Sports men/Sports women in the list of active sports persons prepared by the Chief Personnel Officer will be given protection from transfer, subject to the conditions specified in the Board Order issued in this regard. The list of such active sports men/sports women will be given to the recognised General Trade Unions by the Chief Personnel Officer for verification. Complaints, if any, will be heard and eligibility decided by the Chief Personnel Officer.
- s. In case of promotion occurring at the time of general transfer, if the promotee has not completed 3 years of service in the domicile station, he/she may be retained in the station, if necessary, by transferring out workmen who have completed 3 years of service in the station. This does not, however, bestow any right upon the promotee to claim that he/she should be retained at the same Office. Protection on administrative grounds will not be granted.

- t. In the case of internal transfer, protection for retention in the same office will be granted to employees belonging to following categories.
1. Protected workmen of recognised General Trade Unions
 2. Directors' Board Members of Electricity Employees' Co-operative Society
 3. Retirement from service within 2 years
 4. Sports men/Sports women included in the list approved by the Chief Personnel Officer
 5. Employees with severe ailments and parents of differently abled children
- u. In order to avail protection from transfer vide clause VII, appropriate and valid certificates from competent authorities shall be produced. Scanned copies of certificates shall be uploaded in the HRIS software at the time of applying for transfer/protection and originals of the same shall be attached to the application submitted to the Account Rendering Units. In the case of protection under medical grounds, certificate for treatment of illness at specified hospitals will only be considered (Annexure-IV). The above list shall be updated periodically after discussion with the recognised General Trade Unions. Requests not supported by valid certificates will not be entertained under any circumstance.
- v. The Chief Engineer (HRM) shall publish the list of protected workmen on or before 30th March every year. Complaints, if any, shall be filed with the Chief Engineer (HRM) within 1 week of publication of the said list. Complaints received after this date will not be entertained.

VIII. GENERAL

1. In the process of posting employees during general transfer and internal transfer, the following order of priority shall strictly be complied with.

In the case of executive staff the order of priority will be:

- a. Electrical Section
- b. Generating Station

- c. Sub Station
- d. Division Office
- e. Circle Office
- f. Corporate Office
- g. Other Offices

The order of priority regarding the ministerial employees will be:

- a. Division Office
- b. Circle Office
- c. Regional Audit Office
- d. Chief Engineer Office
- e. Corporate Office
- f. Section Office
- h. Other Offices

While posting employees in the Civil Wing, the following order of priority shall be adhered to:

- a. Generation Project Construction
- b. Investigation Works
- c. Dam Safety
- d. Transmission Project Construction
- e. Other Offices

2. If two or more employees become eligible for transfer and sufficient number of vacancy is not available, weightage may be given considering a combination of age, period and distance.
3. Female employees and employees who have completed 50 years of age, in the Civil Wing, will not normally be posted for investigation works.
4. While considering posting of employees who have requested for posting in projects, those without project service will be given preference. If in case two or more employees request for posting in projects, the employee with shorter project service will be given preference.

5. As far as possible, ladies may be posted to stations near their place of domicile. In the case of women employees who are transferred out, posting may be done in the following order of priority.
 - a. District Head Quarters
 - b. Taluk Head Quarters
 - c. Vicinity to Railway Station/Bus Station(A list of offices coming under sub clause a, b & c above are enclosed as Annexure-III)
6. An employee will be permitted to apply for general transfer only if he/she has put in an active service of not less than 1 year at a station, excluding all periods of leave other than Casual Leave/ Special Casual Leave/ Special Disability Leave/ Maternity Leave/ Paternity Leave.
7. As far as possible, the first posting under the Compassionate Appointment Scheme of dependant spouse of employees of Kerala State Electricity Board Limited will be to their domicile station/ place of choice.
8. For considering request for transfer to the domicile station, actual active prescribed service by an employee in the outstation only will be considered. The actual service will not include period spent on working arrangements/foreign employment and leave other than Casual Leave/ Special Disability Leave/ Maternity Leave/ Paternity Leave.
9. Apart from request to domicile station, employees are eligible to request for transfer to Remote/Hilly areas which will be considered if vacancies are available in offices situated in such areas.
10. Workmen who are retained in the Section Offices of KSEBL as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 will be accommodated in supernumerary posts.
11. All transfers and postings in Kerala State Electricity Board Limited will be done only through the HRIS software.

12. Considering exigency of service, if any transfer is essential within the jurisdiction of a Controlling Authority, such matter shall be reported to the Chief Engineer (HRM). The Chief Engineer (HRM) shall consider such requests positively and required action shall be taken at the earliest.
13. All transferees shall be relieved forthwith. No transferee shall be allowed to remain in the station under any circumstance for more than 15 days from the date of issue of transfer order. If an employee is not relieved within 15 days from the date of order, he/she shall automatically be relieved through HRIS and the fact shall be intimated to the concerned employee and controlling authority. If his/her salary is not claimed in the concerned Account Rendering Unit where he/she has last worked as on the date of relief mentioned above, his/her next salary shall be claimed in the Account Rendering Unit where he/she was transferred out, subject to reporting for duty in the new office within the stipulated time.
14. The different stages of processing of requests for transfer/protection will be communicated to the workmen who have applied for the same.
15. In the case of fresh appointments the employee shall report for duty before the Controlling Authority with necessary documents. In such case the order of reposting will be issued by the Controlling Authority. The appointment order of new recruits will be issued thorough HRIS.
16. The Controlling Authority shall ensure timely updating of incumbency of all employees in the HRIS. Any lapse in this regard will be viewed seriously and all concerned will be held responsible and strict disciplinary action taken against them.
17. To ensure uniform distribution of employees and officers across the state, the percentage of vacancies, both in workers' category and officers level, should be equally maintained in all districts. The vacancy so remaining in the districts shall be proportionate to the total strength of that category.

18. The sanctioned strength for the purpose of general transfer 2017, shall be fixed at the present working strength plus the vacancies reported to the Kerala Public Service Commission, in the category of open market.

IX. Notwithstanding anything mentioned above, The Kerala State Electricity Board Limited reserves the right to transfer any employee in the exigencies of service and/or in public interest.

Orders are issued accordingly.


Sd/-
Rajthilakan M G
Secretary (Administration)

To
The Chief Engineer (HRM)

Copy to:

All Chief Engineers (Ele & Civil)
All Deputy Chief Engineers (Ele & Civil)
All Executive Engineers (Ele & Civil)
The Assistant Company Secretary I/C of Company Secretary
The TA to Chairman & Managing Director
The PA to Director (Finance)
The TA to Director (D & S)/Director (T & SO)
The TA to Director (CP & SCM)/Director (G C & HRM)
CA to Secretary (Administration)/The Deputy Secretary (Administration)
Fair copy Superintendent/Records Section
Stock File.

Approved for issue



Senior Superintendent

Annexure to BO (FTD) No 848/2017 (PS-I (A)/3879/2016) Thiruvananthapuram Dated 31.03.2017	
List of Adjacent Stations	
Sl No	Names of Stations
1	Neyyattinkara, Thiruvananthapuram, Kazhakuttom
2	Nedumangad, Attingal
3	Chathannoor, Kollam, Kundara
4	Karunagappally, Mavelikkara, Chengannur
5	Alappuzha, Harippad, Thiruvalla
6	Vaikom, Pala
7	Ponkunnam, Changanacherry, Pallom
8	Cherthala, Mattancherry, Tripunithura, Ernakulam
9	Moovattupuzha, Aluva, Perumbavoor
10	Vadakkan Paravur, Angamaly, Kodungalloor

The Chief Engineer (HRM) shall submit proposal for modification to the above, if necessary, after conducting discussions with the recognised Trade Unions of the Board.

Sd/-
Rajthilakan M G
Secretary (Admn.)

**Annexure to BO (FTD) No 848/2017 (PS-I (A)/3879/2016)
Thiruvananthapuram Dated 31.03.2017**

List of Remote and Hilly Areas

SI No	Offices coming under Remote Area	Jurisdiction
1	Idamalayar	All Offices
2	Kakkayam	All Offices
3	Kochu Pampa	All Offices
4	Kottathara Section	Section only
5	Mangulam	All Offices
6	Moozhiyar	All Offices
7	Periya Bazar Section	Section only
8	Poringalkuthu	All Offices
9	Sholayar	All Offices
10	Thriveni Pampa	All Offices

SI No	Offices coming under Hilly Area	Jurisdiction
1	Adimaly Division	All Offices
2	Agaly Section	Section only
3	Alakkode Section	Section only
4	Cherupuzha Section	Section only
5	Iritty Division	All Offices
6	Kalpetta Division	All Offices
7	Karthikapuram Section	Section only
8	Kattappana Division	All Offices
9	Kulathupuzha Section	Section only
10	Kuttikole Section	Section only
11	Mananthavady Division	All Offices
12	Mulleria Section	Section only
13	Nallompuzha Section	Section only
14	Nelliampathy Section	Section only
15	Pampa DRIP Sub Division	Section only
16	Parali Section	Section only
17	Peermade Division	All Offices
18	Thenmala Section	Section only

The Chief Engineer (HRM) shall submit proposal for modification to the above, if necessary, after conducting discussions with the recognised Trade Unions of the Board.

Sd/-
Rajthilakan M G
Secretary (Admn.)

**Annexure to BO (FTD) No 848/2017 (PS-I (A)/3879/2016)
Thiruvananthapuram Dated 31.03.2017**

SI No	List of Offices applicable to Clause VIII (5)
1	Adoor Electrical Division
2	Alappuzha Electrical Circle
3	Alappuzha Electrical Division
4	Alappuzha Transmission Circle
5	Alappuzha Transmission Division
6	Alathur Electrical Division
7	Aluva Electrical Division
8	Angamaly B & S Division
9	Angamaly Electrical Division
10	Attingal Electrical Division
11	Beach Electrical Section
12	Chalakkudy Electrical Division
13	Changanacherry Electrical Division
14	Chathannoor Electrical Division
15	Chengannur Electrical Division
16	Cherthala Electrical Division
17	Chittur Electrical Division.
18	Ernakulam Appellate Authority
19	Ernakulam CGRF
20	Ernakulam Chief Engineer (Distribution Central)
21	Ernakulam Electrical Circle
22	Ernakulam Electrical Division
23	Feroke Electrical Division
24	Harippad Electrical Circle
25	Harippad Electrical Division
26	Irinjalakkuda Electrical Circle
27	Irinjalakkuda Electrical Division
28	Kalamasserry CE (System Operation)
29	Kalamasserry CE (Transmission)

30	Kalamasserry System Operation Circle
31	Kalamasserry Transmission Circle
32	Kalpetta Electrical Circle
33	Kalpetta Electrical Division
34	Kanhangad Electrical Division
35	Kannur Chief Engineer (Distribution Kannur Region)
36	Kannur Electrical Circle
37	Kannur Electrical Division
38	Kannur System Operation Circle
39	Kannur Transmission Circle
40	Karunagappally Electrical Division
41	Kasargod Electrical Circle
42	Kasargod Electrical Division
43	Kattakkada Electrical Circle
44	Kattakkada Electrical Division
45	Kodungallur Electrical Division
46	Kollam Electrical Circle
47	Kothamangalam Civil Circle
48	Kothamangalam Generation Circle
49	Kottarakkara CGRF
50	Kottarakkara Electrical Circle
51	Kottarakkara Electrical Division
52	Kottarakkara Transmission Circle
53	Kozhikkode CGRF
54	Kozhikkode Chief Engineer (Distribution North)
55	Kozhikkode Chief Engineer (Transmission North)
56	Kozhikkode Electrical Circle
57	Kozhikkode Electrical Division
58	Kozhikkode Transmission Circle
59	Kunnamkulam Electrical Division
60	Malappuram Transmission Circle
61	Mananthavadi Electrical Division

62	Manjeri Electrical Circle
63	Manjeri Electrical Division
64	Mannarkad Electrical Division
65	Mavelikkara Electrical Division
66	Mavelikkara Transmission Division
67	Moolamattom Chief Engineer (Generation)
68	Moolamattom Generation Circle
69	Moovattupuzha Electrical Division
70	Nedumangad Electrical Division
71	Neyyattinkara Electrical Division
72	Nilambur Electrical Circle
73	Nilambur Electrical Division
74	North Paravur Electrical Division
75	Pala Electrical Circle
76	Pala Electrical Division
77	Palakkad Electrical Circle
78	Palakkad Electrical Division
79	Palakkad Transmission Circle
80	Pallom Electrical Circle
81	Pallom Electrical Division
82	Pathanamthitta Electrical Circle
83	Pathanamthitta Electrical Division
84	Pathanamthitta Transmission Division
85	Pattambi Electrical Division
86	Payyannur Electrical Division
87	Perinthalmanna Electrical Division
88	Perumbavoor Electrical Circle
89	Perumbavoor Electrical Division
90	Pettah Electrical Section
91	Ponkunnam Electrical Division
92	Ponnani Electrical Division
93	Poovanthuruthu Transmission Circle

94	Punalur Electrical Division
95	Shoranur Electrical Circle
96	Shoranur Electrical Division
97	Shoranur Transmission Division
98	Thalasserry Electrical Division
99	Thiruvalla Electrical Division
100	Thiruvananthapuram Electrical Circle
101	Thiruvananthapuram Chief Engineer (Distribution South)
102	Thiruvananthapuram Electrical Division
103	Thiruvananthapuram Vaidyuthi Bhavanam
104	Thodupuzha Electrical Circle
105	Thodupuzha Electrical Division
106	Thodupuzha Transmission Circle
107	Thrissur Electrical Circle
108	Thrissur Generation Circle
109	Thrissur Investigation Circle
110	Thrissur Transmission Circle
111	Tirur Electrical Circle
112	Tirur Electrical Division
113	Tirurangadi Electrical Division
114	Tripunithura Electrical Division
115	Vaddakkancherry Electrical Division
116	Vaikom Electrical Division
117	Vatakara Electrical Circle
118	Vatakara Electrical Division

The Chief Engineer (HRM) shall submit proposal for modification to the above, if necessary, after conducting discussions with the recognised Trade Unions of the Board.

Sd/-
Rajthilakan M G
Secretary (Admn.)

Annexure to BO (FTD) No 848/2017 (PS-I (A)/3879/2016) Thiruvananthapuram Dated 31.03.2017

List of Diseases and Hospitals

Nature of Disease	Department	Name of Hospitals
AWMI	Cardiac	CSI Medical College, Karakonam
Coronary Artery Disease	Cardiac	A J Hospital, Mangalore
Coronary Artery Disease	Cardiac	AKG Memorial Hospital, Kannur
Coronary Artery Disease	Cardiac	Dhanalakshmi Hospital, Kannur
Coronary Artery Disease	Cardiac	EMS Hospital, Perinthalmanna
Coronary Artery Disease	Cardiac	Indira Gandhi Co-operative Hospital, Thalassery
Coronary Artery Disease	Cardiac	Jubilee Mission Hospital, Thrissur
Coronary Artery Disease	Cardiac	Koyili Hospital, Kannur
Coronary Artery Disease	Cardiac	Laekshore Hospital, Ernakulam
Coronary Artery Disease	Cardiac	Lissie Hospital, Ernakulam
Coronary Artery Disease	Cardiac	Medical Trust Hospital, Ernakulam
Coronary Artery Disease	Cardiac	Pariyaram Medical College
Coronary Artery Disease	Cardiac	RIMS, Erattupetta
Coronary Artery Disease	Cardiac	Sri Chitra Tirunal Institute, TVPM
Coronary Artery Disease, Acute Coronary Syndrome	Cardiac	Medical College, TVPM
Coronary Artery Disease, Cerebrovascular accident	Cardiac	Saraswathy Hospital
Coronary Artery Disease, Inferior Wall Myocardial Infarction	Cardiac	Medical College, TVPM
Coronary Artery Disease, Systemic Hypertension, dyslipidemia	Cardiac	KIMS, TVPM
Coronary Artery Disease, Unstable angina, Effort angina	Cardiac	Medical College, TVPM
Ischaemic heart disease, hypertension	Cardiac	Taluk Head Quarters Hospital, Cherthala
Stenosis Artery Pulmonary, CAD, TR	Cardiac	Sri Chitra Tirunal Institute, TVPM
Repair and maxillo facial surgery	Dental	Jubilee Mission Hospital, Thrissur
Solitary nodule thyroid and hypothyroidism	Endocrine	Govt. TD Medical College, Alapuzha
Peptic Ulcer	Gastro	AKG Memorial Hospital, Kannur
Peptic Ulcer	Gastro	Pariyaram Medical College
Infertility Treatment	Infertility	Credence Hospital, Thiruvananthapuram
Infertility Treatment	Infertility	General Hospital, TVPM

Nature of Disease	Department	Name of Hospitals
Infertility Treatment	Infertility	Govt. Ayurveda Medical College, Kottakkal
Infertility Treatment	Infertility	Govt. Homeo Medical College, Kozhikode
Infertility Treatment	Infertility	Govt. W&C Hospital, Thycaud
Infertility Treatment	Infertility	Gowreesa Hospital, TVPM
Infertility Treatment	Infertility	KiMS, TVPM
Infertility Treatment	Infertility	Kinder Women's Hospital & Fertility Centre, Cherthala
Infertility Treatment	Infertility	Samad Hospital, Thiruvananthapuram
Seizure Complex Partial	Infertility	Sri Chitra Tirunal Institute, TVPM
Chronic Hepatitis B	Liver	Medical College, TVPM
Chronic liver disease	Liver	EMS Hospital, Perinthalmanna
Chronic liver disease, cirrhosis, decompensated, portal hypertension, coagulopathy, thrombocytopaenia, esophageal varices	Liver	Medical College, TVPM
Interstitial lung disease, respiratory failure, syst HTN, old AAMI	Lung	NS Memoril Institute of Medical Sciences, Kollam
Chronic kidney disease	Nephrology	EMS Hospital, Perinthalmanna
Chronic kidney disease	Nephrology	Karithas Hospital, Thellakam, Kottayam
Chronic kidney disease	Nephrology	Pariyaram Medical College, Kannur
Chronic kidney disease	Nephrology	Pushpagiri Medical College, Thiruvalla
Chronic Kidney disease, reflux nephropathy	Nephrology	Medical College, TVPM
Hydronephrosis	Nephrology	District Hospital, TVPM
Hydronephrosis, PUJ Obstruction	Nephrology	Medical College, TVPM
Renal Replantation	Nephrology	Amrita Institute of Medical Sciences, Edappally
Autism	Neuro	ICCONS, Shoranur
Brachial Plexopathy	Neuro	Sri Chitra Tirunal Institute, TVPM
Cerebral palsy	Neuro	ICCONS, Shoranur
Cerebrovascular accident, Ischaemic stroke	Neuro	Govt. TD Medical College, Alapuzha
Digeorge Syndrome, Refracotory seizure secondary to FCD	Neuro	Amrita Institute of Medical Sciences, Edappally
DM with vertigo	Neuro	KiMS, TVPM

Nature of Disease	Department	Name of Hospitals
Fibromyalgia, Vascular Headache, hypothyroidism	Neuro	KIMS, TVPM
Global Developmental Delay, Dandy Walker Malformation	Neuro	SAT Hospital, TVPM
Ischaemic stroke	Neuro	AKG Memorial Hospital, Kannur
Ischaemic stroke	Neuro	EMS Hospital, Perinthalmanna
Ischaemic stroke	Neuro	Indira Gandhi Co-operative Hospital, Thalassery
Ischaemic stroke	Neuro	Indo American Hospital, Vaikom
Ischaemic stroke	Neuro	Koyili Hospital, Kannur
Ischaemic stroke	Neuro	Pariyaram Medical College
Motor neurone disease, progressive limb weakness	Neuro	Govt. TD Medical College, Alapuzha
Post Encephalitic Sequelae	Neuro	Sri Chitra Tirunal Institute, TVPM
Progressive limb weakness, motor neuron disease	Neuro	Govt. TD Medical College, Alapuzha
Secondary Generalised Dystonia	Neuro	Sri Chitra Tirunal Institute, TVPM
Spinal Muscular Atrophy	Neuro	Medical College, TVPM
Young onset parkinsons disease	Neuro	Govt. TD Medical College, Alapuzha
Carcinoma Breast	Oncology	Amala Institute of Medical Science, Thrissur
Carcinoma Breast	Oncology	Karithas Hospital, Thellakam, Kottayam
Carcinoma Breast	Oncology	RCC, TVPM
Carcinoma Cervix	Oncology	RCC, TVPM
Carcinoma Lung	Oncology	Malabar Cancer Centre, Thalassery
Carcinoma Lung	Oncology	Pariyaram Medical College, Kannur
Carcinoma Lung	Oncology	RCC, TVPM
Carcinoma naso pharynx with right sided hemiplegia	Oncology	RCC, TVPM
Carcinoma Prostate	Oncology	AKG Memorial Hospital, Kannur
Carcinoma Prostate	Oncology	KMC, Mangalore
Carcinoma Prostate	Oncology	RCC, TVPM
Carcinoma Supraglottis	Oncology	RCC, TVPM
Non-Hodgkin's Lymphoma	Oncology	RCC, TVPM
Papillary Carcinoma Thyroid	Oncology	Holy Cross Hospital, Kollam
Sarcoma Uterus	Oncology	Amrita Cancer Institute, Edappally
Cervical disc prolapse	Ortho	Ananthapuri Hospitals & Research Institute, TVPM

Nature of Disease	Department	Name of Hospitals
Chronic osteomyelitis of Femur	Ortho	Govt. Maharaja's Hospital, EKM
Degenerative disc disease	Ortho	District Hospital, Kasaragod
Degenerative disc disease	Ortho	District Hospital, Kottayam
Lumbar Disc Degeneration	Ortho	KIMS, TVPM
Lumbar Disc Degeneration	Ortho	KIMS, TVPM
Osteoarthritis	Ortho	General Hospital, Neyyattinkara
Osteoporosis	Ortho	Medical College, TVPM
Post traumatic stiffness of hip	Ortho	District Medical Board
Prolapse Disc Intervertebral	Ortho	Sri Chitra Tirunal Institute, TVPM
Scoliosis DL spine	Ortho	AKG Memorial Hospital, Kannur
Scoliosis DL spine	Ortho	Al Shifa Hospital, Perinthalmanna
Scoliosis DL spine	Ortho	Bharath Hospital, Kottayam
Scoliosis DL spine	Ortho	Ganga Hospital. Coimbatheur.
Scoliosis DL spine	Ortho	General Hospital, Alapuzha
Scoliosis DL spine	Ortho	General Hospital, Kasaragod
Scoliosis DL spine	Ortho	General Hospital, Thalassery
Scoliosis DL spine	Ortho	ICH, Arpookkara, Kottayam.
Scoliosis DL spine	Ortho	Indo American Hospital, Vaikom
Scoliosis DL spine	Ortho	KMC, Mangalore
Scoliosis DL spine	Ortho	Matha Hospital, Thellakam, Kottayam
Scoliosis DL spine	Ortho	Pariyaram Medical College
Scoliosis DL spine	Ortho	Thejaswini, Mangalore
Severe lumbar canal stenosis, rheumatoid arthritis	Ortho	Amala Institute of Medical Science, Thrissur
Post Polio Resident Paralysis	Polio	District Medical Board
Anxiety Disorder Panic	Psychiatric	SUT Hospital, Pattom
Bipolar Affective Disorder	Psychiatric	EMS Hospital, Perinthalmanna
Bipolar Affective Disorder	Psychiatric	Mitra Hospital, Thachottukavu
Bipolar Mood Disorder	Psychiatric	Medical College, TVPM
Chronic emotional disorder	Psychiatric	Idukki District co-operative hospital, Thodupuzha
Manic depressive psychosis	Psychiatric	Sahrudaya hospital, Thathampally, Alapuzha

Nature of Disease	Department	Name of Hospitals
Mental Retardation, Seizure Disorder	Psyciatric	District Medical Board
Pierrie Robin Syndrome Mood Disorder	Psyciatric	General Hospital, Ernakulam
Psychiatric treatment	Psyciatric	Mental Hospital, TVPM
Recurrent depressive disorder	Psyciatric	Govt. TD Medical College, Alapuzha
Schezophnenia	Psyciatric	Cardinal Speciality Hospital, Kottayam
Prostatitis	Urology	AKG Memorial Hospital, Kannur
Prostatitis	Urology	Pariyaram Medical College, Kannur

The Chief Engineer (HRM) shall submit proposal for modification to the above, if necessary, after conducting discussions with the recognised Trade Unions of the Board.

Sd/-
Rajthilakan M G
Secretary (Admn.)